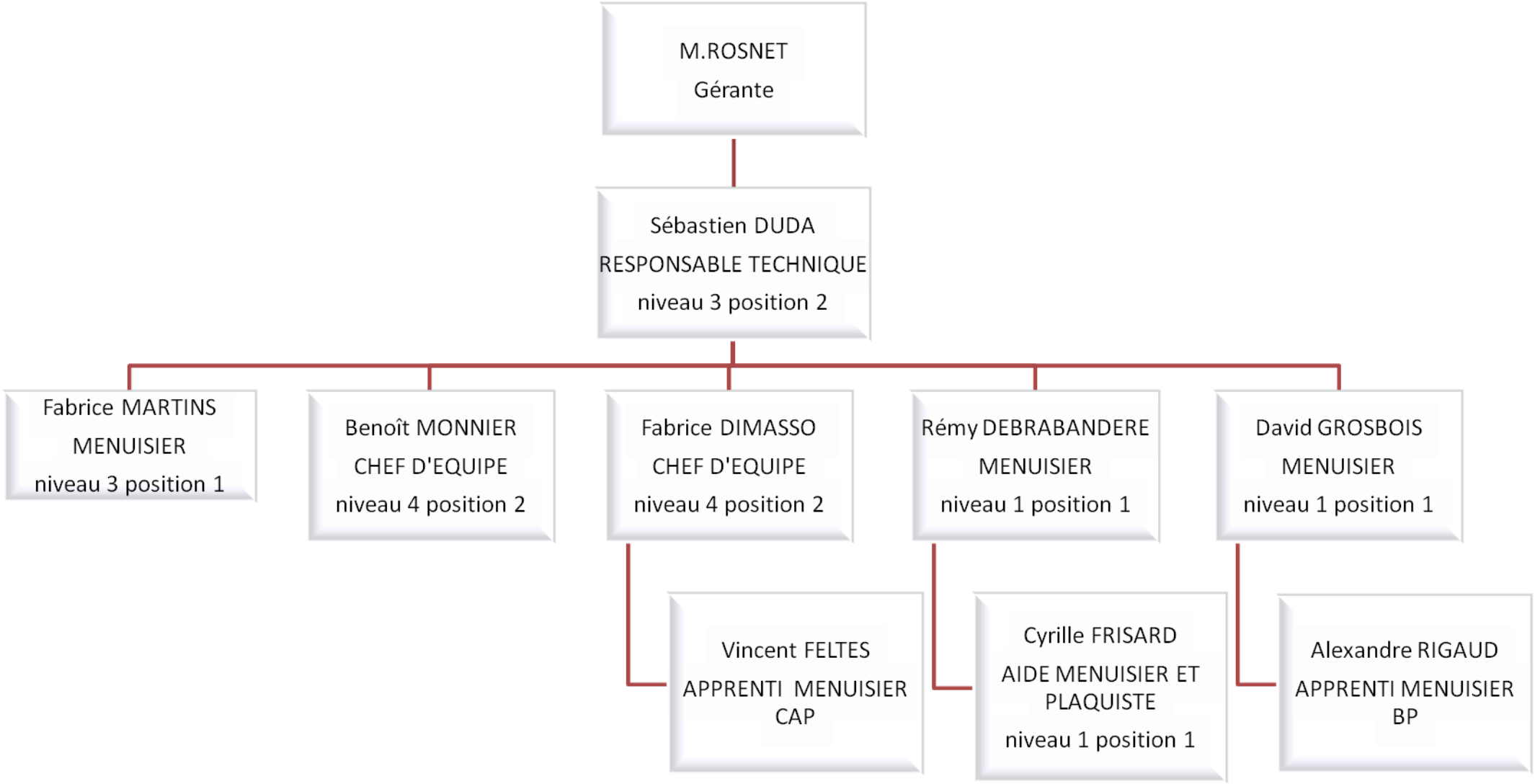La hiérarchie de l'entreprise